

LAMPLIGHTERS TRAINING PROCESS

Lamplighters has built an extremely successful *structured* Discipleship Bible Study program and support infrastructure.

Lamplighters provides an extensive library of Bible-centered discipleship resources – a rich content library containing over 30 studies of individual Bible books from the Old and New Testaments and a specific study of Discipleship. We provide a curriculum that sequences these studies for newly-formed groups. We built a comprehensive, structured training program to equip group leaders and a clear set of rules for effectively conducting Bible study meetings.

The Discipleship Bible Study employs a small group format directed by a Bible study leader who has completed official Discipleship Bible Study leadership training. The individual study sequence includes four key components. These components are not unique – together they form the powerful core of the Bible study process. The small group format provides extensive opportunity for ministry training, and it's not limited by facilities, finances, or a lack of leadership staffing.

1. **Objective:** Lamplighters, as a discipleship training ministry, has a dual objective, to:
 - a. Help individuals engage with God and His Word
 - b. Equip believers to be disciple-makers
2. **Content:** The Bible is the focus rather than Christian books. Answers to the study questions are included within the study guides so the theology is in study material, not in the leader's mind. This accomplishes two key objectives, it:
 - a. Gives the group leader confidence to lead another individual or small group without fear
 - b. Protects the small group from theological error
3. **Process:** The Discipleship Bible Study process provides a natural environment for continuous spiritual growth and leadership development. It begins with an Open House followed by a 6-14 week study with the presentation of the Final Exam as the capstone.
4. **Leadership Development:** Our leadership development process is scalable, progressive, and comprehensive. As participants grow in Christ, they naturally invite others to the groups. The leader-trainer:
 - a. Identifies and recruits new potential leaders from within the group
 - b. Helps them register for online discipleship training
 - c. Provides in-class leadership mentoring until they are both competent and confident to lead a group according to the Discipleship Bible Study process.

